



Republic of the Philippines  
**Department of Education**

REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

16 February 2026

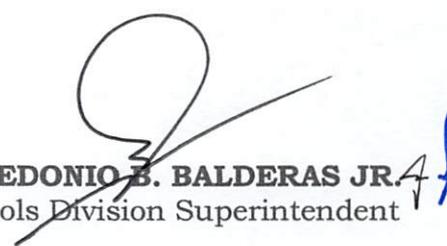
DIVISION MEMORANDUM

No. 111 s. 2026

**INITIAL EVALUATION RESULTS (IER) OF APPLICANTS -  
SENIOR EDUCATION PROGRAM SPECIALIST VACANT POSITION**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Heads, Public Elementary and Secondary Schools  
Heads, Units/Sections  
All Others Concerned

1. With reference to **DepEd Order No. 007, s. 2023**, titled **Guidelines on Recruitment, Selection, and Appointment in the Department of Education** and **Division Memorandum No. 047 s. 2026** or the **Recruitment, Selection, Evaluation and Ranking of Applicants to Senior Education Program Specialist Vacant Position**, this Office releases the Initial Evaluation Results (IER) of the vacant positions.
2. Attached herewith is the Initial Evaluation Result (IER) of the vacant position.
3. For information and guidance of all concerned.

  
**CELEDONIO B. BALDERAS JR.**  
Schools Division Superintendent

Encl: As stated

References: DepEd Order No. 007, s. 2023

Division Memorandum No. 047, s. 2026

To be indicated in the Perpetual Index  
under the following subjects:

RSP  
DIVISION MEMORANDUM  
SENIOR EDUCATION PROGRAM SPECIALIST

OSDS Personnel Unit – initial evaluation results (ier) of applicants to senior education program specialist  
vacant position  
PER4I5R7-002412/February 16, 2026



Address: Brgy. Potol, Tayabas City  
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Republic of the Philippines  
**Department of Education**

REGION IV- A CALABARZON  
 CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

**INITIAL EVALUATION RESULTS (IER)**

Position: **SENIOR EDUCATION PROGRAM SPECIALIST**

Salary Grade and Monthly Salary: **SG 19 | P 59,153.00**

**Qualification Standards:**

- Education **Bachelor's degree in Education or its equivalent and completion of academic requirements for Master's degree relevant to the job**
- Training **8 hours of relevant training**
- Experience **2 years of experience in education research, development, implementation or other relevant experience**
- Eligibility **RA 1080; Career Service (Professional) Appropriate Eligibility for Second Level Position**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified / Disqualified)
			Title	Hours	Details	Length of Service		
1.	TAY-RSP-SEPS-26-005	Bachelor of Secondary Education Major in English  Master of Arts in Education Major in Educational Management	Strategic Planning Conference for the Development of SDO Plans and Budget for FY 2025	32	Education Program Specialist II	8 yrs. & 8 mos.	RA 1080 (LPT)	Qualified
2.	TAY-RSP-SEPS-26-004	Bachelor in Elementary Education  Master of Arts in Educational Management  Doctor of Philosophy in Educational	Human Resource Skills Enhancement Program for Specialists Course 2	40	Teacher III  Education Program Specialist II	5 yrs. & 3 mos.  1 yr. & 10 mos.	RA 1080 (LPT)	Qualified



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		Management (27 units)						
3.	TAY-RSP-SEPS-26-003	Bachelor of Science in Hotel and Restaurant Management (with 18 education units)  Master in Management major in Hospitality Management	Human Resource Skills Enhancement Program for Specialists Course 2	40	Project Development Officer I  Education Program Specialist II	6 yrs. & 5 mos.  2 yrs.	RA 1080 (LPT)	<i>Qualified</i>
4.	TAY-RSP-SEPS-26-002	Bachelor in Business Teacher Education Major in Business Technology  Master of Arts in Education major in Educational Management  Doctor of Education major in Educational Administration	Strategic Planning in Open Distance eLearning	16	Senior Education Program Specialist	2 yrs. & 4 mos.	RA 1080 (LPT)	<i>Qualified</i>
5.	TAY-RSP-SEPS-26-001	Bachelor of Science in Computer Engineering (with units in Education)  Masters of Arts in Theology major in Pastoral Ministry	Trainers Methodology Certificate I	264	Social Orientation and Community Involvement Coordinator/ Assistant Professor I	1 yr. & 6 mos.  1 yr. & 4 mos.	RA 1080 (LPT)	<i>Qualified</i>

				Faculty/ Director			
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Prepared and Certified Correct by:

**GRASIELA I. HERNANDEZ**  
 Administrative Officer IV/HRMO II  
 Date: **February 16, 2026**

**Notes and Instructions for the HRMO:**

- a) For the purpose of the IER, **columns D to M** shall be concealed in accordance with RA No. 10163 (Data Privacy Act). The only information that shall be made public are the application codes, qualifications of the applicants in terms of Education, Training, Experience, Eligibility, and Competency (if applicable) and remark on whether Qualified or Disqualified
- b) If the information does not apply to the applicant, please put N/A



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